



Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly and equal opportunity environment, a lean management structure and diverse opportunities. **Join us to invent the future!**

In the **Faculty of Business Administration & Economics at the Chair of Managerial Economics** the following position is to be filled as soon as possible

Postdoctoral Researcher (f/m/d)

(salary level according to 13 TV-L)

with 100% of the regular working hours. This is a qualification position within the meaning of the Wissenschaftszeitvertragsgesetz (WissZeitVG), which serves to support the scientific qualification in the post-doctoral phase in the field of behavioral and experimental economics. The position is initially limited for a period of 3 years.

Field of activity:

- Conducting your own research and contributing to joint research (our current research projects: <https://wiwi.uni-paderborn.de/depl/schnedler#forschung>)
- Presenting research findings internally and externally at conferences and seminars
- Publishing project results in leading economic research journals
- Collaborating in research and teaching: One small course and one lecture (approx. 100 participants) per year (4 SWS)

Recruitment requirements:

- Holding a scientific university degree (master) and a PhD in economics
- Highly motivated to independently work on own research projects as well as to collaborate with your new research fellows
- Profound knowledge and experience in quantitative research, especially in econometrics, microeconomics and game theory
- Strong command of English and ideally some knowledge of German

We offer:

- Flexible working hours and the individual option of mobile working
- Wide range of health, counseling and prevention services
- Attractive fringe benefits such as childcare facilities and sports activities
- Opportunities for internal and external training and development
- Additional benefits in accordance with the collective agreement of the federal states (TV-L), such as annual bonuses and capital-forming benefits as well as the VBL supplementary pension scheme
- Room for implementing your own ideas
- Expertise in developing an economic perspective on sociological and psychological topics like facilitating psychological safety in (work) teams, responsibility, the refusal to receive help, promoting sustainable behavior
- Methodological knowledge in applied microeconomics and experimental economics
- Access to an experimental laboratory (www.baer-lab.org)
- A very friendly and often funny team where decisions are made together

Applications from women are particularly welcome and, in case of equal qualifications and experiences, will receive preferential treatment according to state law (LGG), unless there are preponderant reasons to give preference to another applicant. Part-time employment is generally possible. Applications from disabled people with appropriate suitability are explicitly welcome. This also applies to people with equal opportunities in accordance with the German social law SGB IX.

Please send your application documents (preferably in a single pdf file) using the **Ref. No. 6798 until 28th February 2025** to manec@mail.uni-paderborn.de. Job interviews are planned to take place from 18th - 20th March 2025.

Information regarding the processing of your personal data can be located at: <https://www.uni-paderborn.de/en/zv/personaldatenschutz>.

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