

Contact Possibilities for those affected by disadvantage, discrimination, sexualized violence and bullying

It is the right of all affected persons to seek counselling in cases of discrimination, bullying, stalking, sexual harassment and violence as well as in cases of exploitation of dependency relationships and abuse of power. The initial contact can be made by the affected person or by a third party. Official channels do not have to be observed (§ 7, para. 2 of the [guideline for respectful cooperation](#)). Various contact persons are available for (initial) consultation and support. The person concerned is free to make independent use of internal and external counseling services.

Students

[Student Advice Centre](#)

[Rep. for Disabled Students](#)

[AStA Department for Diversity](#)

[AStA Department for Social Matters](#)

[AStA Social Office/Legal Counselling](#)

[AStA Department for Int. Affairs](#)

[Central Equal
Opportunity Officer](#)

[Decentralized Equal
Opportunity Officers](#)

[Consultant for Diversity](#)

[Complaints Office](#)

-> starts a formal procedure!

Employees

- in technology, administration, teaching and research -

[Superiors](#)

[Responsible Staff Council](#)

[Severely Disabled Persons Rep.](#)

[Conflict Advising & Mediation](#)

[Confidential Representatives](#)

[Youth & Trainee Representation](#)

Please note that the complaint is an official notification to the university. The complaint will result in official proceedings and may lead to further investigation, even if the complainant withdraws the complaint. In contrast to counselling, it is not possible for the complainant to remain anonymous in the complaint procedure.

Further (external) contact points: the anonymous counselling service of the [women's counseling center Lilith](#) as well as the [men's counseling service at KIM Soziale Arbeit e.V.](#)